



## Vacancy Announcement (re-advertised)

**Publication date:** 1<sup>st</sup> September 2021  
**Deadline of Application:** 15<sup>th</sup> September 2021  
**Post:** Consultant (Solar Mini Grids)  
**Duty Station :** ISA Secretariat, Gurugram, Haryana, India  
**Type of Contract :** Individual Contract  
**Languages Required :** English  
**Duration of Contract:** One year , with possibility of extension based on ISA Requirement  
**Indicative Remuneration: Rs.105,000/-**

### Background:

The International Solar Alliance is an inter-governmental organization headquartered in Gurgaon, India. The vision and mission of the International Solar Alliance is to provide a dedicated platform for cooperation among solar resource rich countries where the global community, including bilateral and multilateral organizations, corporates, industry, and other stakeholders, can make a positive contribution to assist and help achieve the common goals of increasing the use of solar energy in meeting energy needs of ISA Member Countries in a safe, convenient, affordable, equitable and sustainable manner. For further information about ISA, kindly refer ISA website- <https://isolaralliance.org/>

The ISA proposes to engage a consultant to help in conceptualizing, planning, designing programme & policies, use of global best practices and their implementation across the ISA member countries.

- Assisting in scaling of ISA Programme No.3 – Solar Mini Grid on following aspects
  - Study and possible interventions in Policies and regulations of ISA Member Countries.
  - Technical Designing of Solar Mini Grids.
  - Connectivity of Solar Mini Grids with conventional Grids and synchronising with DG Set.
  - Developing financial models and carrying out viability studies
  - Development of Business Models
  - Building of repository of Case Studies of ISA's member countries.
  - O & M Strategy of Solar Mini Grids
- Any Other responsibilities as decided by ISA from time to time.

### Competencies:

**Professionalism:** Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations.

**Communication:** Speaks and writes clearly and effectively; able to interact with senior government and private sector leadership; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify, and exhibits interest in having two-way communication; tailors language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed; ability to disseminate information through online platforms, social media and traditional methods.

**Teamwork:** Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

**Planning & Organizing:** Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

**Relevant Experience & Requirements:**

Educational Qualification- Graduate in Engineering from recognized institute/University.

- Minimum 5 years of professional work experience in solar PV projects preferably in the field of Solar Mini Grids.
- Experience of engagement/interaction with MDBs, DFIs and other financial institutions is desirable.
- Excellent writing and communication skills

**Deadline:**

All applicants are requested to send their applications along with the latest CV to on or before 12 midnight (IST) of 15th September 2021. Shortlisted candidates will be contacted.

**Remuneration:**

ISA will pay you as per the market trend, however, you may mention your expectation from ISA. In this stage, ISA feels that remuneration of approximately Rupees 105,000/- per month negotiable depending upon the suitability.

In case you have the expertise and feel that you are an expert in the area mentioned above and are medically fit, you are requested to please send your resume to [recruitment@isolaralliance.org](mailto:recruitment@isolaralliance.org) on or before 15.09.2021.

**Exit Clause:** The job will be offered on probation for month week. If the performance of the candidate is not up to the expected level, ISA may terminate the service by giving one week's

written notice. The candidate will also have the choice to submit resignation by giving one month's notice.

### **Languages**

English is the working language of the ISA Secretariat. For the post advertised, fluency in oral and written English is required. Knowledge of another official United Nations language is an advantage.

### **Working environment**

The ISA has a liberal policy of permitting to work from home so far as they confirm to work from home protocol. The ISA encourages women to apply.

### **Integrity check**

While submitting your application please indicate 3 references. In case the candidate is selected reference checks will be done prior to the appointment.