



Vacancy Announcement

Publication date:	12 October 2021
Deadline of Application:	30 October 2021
Post:	Skill Development & Technical Advisor PPIC Unit at ISA
Duty Station :	ISA Secretariat, Gurugram, Haryana, India
Type of Contract :	Individual Contract (National)
Languages Required :	English
Duration of Contract:	One Year
Remuneration:	Negotiable

Background:

The International Solar Alliance (ISA) is an international institution which acts as a 'platform-of-platforms' that seeks to create effective and sustainable markets and political commitments for deployment of solar energy systems globally, with a strong focus on sunshine rich Least Developed Countries (LDCs) and Small Island Developing States (SIDS). By leveraging a unique political opportunity to empower developing and emerging economies, the ISA also promotes a transition to clean energy that is truly global, while simultaneously advancing principles of economic development and social equity. The ISA undertakes joint efforts to reduce financing costs and the cost of solar technology applications and services. The ISA seeks to help countries mobilize USD 1 trillion of investment for a massive deployment of solar energy technologies and expand solar markets. This would help achieve three different but interlinked objectives: promoting a clean energy transition, enabling energy access and energy security, and delivering a new economic driver for all countries.

The ISA is embarking on a trajectory towards rapidly achieving its objectives. ISA is working with the public and private sectors, including banks, corporations, regulators, and other important players, to create a conducive environment to support the climate action. To this end, ISA has formulated its Strategic Plan for the next five years which focuses on setting up of mechanisms and frameworks that would be instrumental in the deployment of solar energy in all corners of the world. Keeping in line with its strategic priorities, the organizational structure of the ISA Secretariat has been reshaped into three major clusters – a) Knowledge Management & Institutional Development; b) Strategy, Finance & Investment, and c) Programme and Project Implementation, each led by a respective Assistant Director General.

The Programme and Projects Implementation Committee (PPIC) of the ISA Secretariat is supporting the Member Countries in their self-reliance by providing skill development support and technical assistance for developing and implementing sustainable solar projects. The PPIC unit of ISA is currently focusing on the following three areas –

- i. **Programmatic Support:** The PPIC unit has been providing programmatic support to member countries for reducing energy poverty through the promotion of various solar solutions including both centralized and dedicated distribution renewable energy

domain, including solar applications for agriculture use, solar home systems, mini-grids, and rooftop.

- ii. **Demonstration Projects and Implementation Support:** The PPIC unit also provides implementation support in 47 countries for demonstration projects on solar water pumps, solar home systems, solar cold storage and solarization of health facilities etc.
- iii. **Skill Development Support:** The ISA also aims to support the Member Countries through developing skills of stakeholders at all nodes of the solar value chain, from policymakers and bankers to technicians and master trainers. The PPIC unit is providing training courses as part of the programmatic support.

Duties and Responsibilities:

In order to effectively support the Member Countries, ISA seeks to hire the service of a Skill Development and Technical Advisor for providing technical guidance and support to the PPIC Unit. The following are the duties and responsibilities:

- To design, develop and execute Skill Development courses for various stakeholders within the solar value chain such as government, financial institutes, bankers, engineers, solar professionals, technicians etc. The primary focal areas for course design include, but are not limited to:
 - Policy and Regulatory: To assist the Member Countries in refining the regulatory framework to create a conducive environment for solar energy in a sustainable manner.
 - Banking/ Financial: To upskill the investors and developers in removing financial barriers and assessing project feasibility and financial viability of setting up a solar PV plant.
 - Technology: Assisting the engineers, technicians, and experts to upskill in the field of solar energy technologies and their applications across ISA's programmes, from complete project concept to commissioning process of solar projects.
- Assisting the PPIC unit in conducting the skill development courses in ISA member countries for all current and upcoming ISA programmes.
- Engage with the key stakeholders both in person and over virtual platforms to identify any gaps in knowledge and assist PPIC in implementing any country/ region specific skill development needs.
- Assist the PPIC team in decision making and programme management to ensure coherence with the strategic plan of ISA and guidance received from the Director General.
- Assist the PPIC team in developing technical report to identifying the potential of various ISA programmes at national and regional levels.
- Assisting the PPIC team in developing bankable projects for all ISA programmes in Member Countries.

- Provide technical assistance to the PPIC team in the implementation of various programmatic and demonstrations solar projects in ISA Member Countries.

Eligibility:

Education: Advanced university degree (Master's degree or equivalent degree) in Public Policy, Economics, Business Administration, Engineering, Management or related discipline required.

Experience: A minimum of 15-20 years of relevant professional work experience in renewable energy, corporate planning and strategy, and working directly with senior management at a national or international organization is required. Experience of working with multiple stakeholders, including public and private sectors, and national and multilateral organizations is preferred.

Competencies:

Professionalism: Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations.

Communication: Speaks and writes clearly and effectively; able to interact with senior government and private sector leadership; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify, and exhibits interest in having two-way communication; tailors language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed; ability to disseminate information through online platforms, social media and traditional methods.

Teamwork: Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

Planning & Organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

Deadline:

All applicants are requested to send their applications along with the latest CV to on or before 12 midnight (IST) of 30th Oct. 2021. Shortlisted candidates will be contacted.

Duration- One Year

Working arrangements- The consultant will be required to work both remotely and at the ISA secretariat during this assignment. For any official travel, support will be provided as per ISA regulations and procedures.

Remuneration:

The remuneration will be as per ISA's HR Rules. The remuneration negotiable depending upon the suitability.

In case you have the expertise and feel that you are an expert in the area mentioned above and are medically fit, you are requested to please send your resume to recruitment@isolaralliance.org on or before 30.10.2021.

Exit Clause: The job will be offered on probation for month week. If the performance of the candidate is not up to the expected level, ISA may terminate the service by giving one week's written notice. The candidate will also have the choice to submit resignation by giving one month's notice.

Languages

English is the working language of the ISA Secretariat. For the post advertised, fluency in oral and written English is required. Knowledge of another official United Nations language is an advantage.

Working environment

The ISA has a liberal policy of permitting to work from home so far as they confirm to work from home protocol. The ISA encourages women to apply.

Integrity check

While submitting your application please indicate 3 references. In case the candidate is selected reference checks will be done prior to the appointment.