

Coming Soon Job Opportunities

Working at ISA

The main objective of ISA is to undertake joint efforts required to reduce the cost of finance and the cost of technology, mobilize more than US \$ 1000 billion of investments needed by year 2030 for massive deployment of solar energy, and pave the way for future technologies adapted to the needs of 195 UN member. This will help the ISA's overall objective "to collectively address key common challenges to the scaling up of solar energy in line with their needs".

ISA Secretariat now plans to recruit International Staff in order to move further on its Infrastructural establishment. In this regard ISA Secretariat plans to follow a very transparent and a robust system of recruitment. ISA's staff rules and regulations are largely based on UN/IRENA.

Approved by the Second Assembly is the following institutional structure:

1. 4 Directors at P4/P5 Level;
2. 12 Technical Executives at P2/P3 Level

ISA follows UN pay scales for International Professionals. Some of the benefits which differ from UN are:

- a) There is no hardship allowance at the seat (India) of the ISA
- b) Children allowance will be limited to two children.
- c) Pension Fund and medical allowance will be as per the ISA rules.

The details of these positions will be shortly advertised on ISA Website and other international platforms.

Recruitment Process Criteria

- Securing highest standards of efficiency competence and integrity
- Priority consideration to equally qualified women candidates
- Recruitment of staff from member countries on a wide geographical basis

Following the advertisement of posts ISA will adhere to the following selection guiding principles

- Competition
- Objectivity
- Transparency
- Diversity
- Non-discrimination
- Accountability

For more details and rules of ISA please visit our ISA Website (<https://isolaralliance.org/>)