

SOLAR FINANCE SPECIALIST (P3)

Do you see yourself leading the finance team and supporting the COO's office, with all aspects of the financial cycle? What if your role was seen critical to shaping, evolving, and driving ISA operations to be a truly world class operations? ... then please read on ...

Your New Organisation

The International Solar Alliance (ISA) is an international organisation, co-founded by France and India. The ISA is a 114 member-state organisation, headquartered in Gurgaon, National Capital Region of India. At ISA, we are inspired by the thought of easing solar deployment globally. We are transforming the energy sector from fossil based to a zero-carbon solar energy source. We are establishing a dedicated platform of cooperation among solar rich countries where the global community, including bilateral and multilateral organizations, corporates, industry, and other stakeholders, can make a positive contribution to the solar energy transition. We are helping our Member States meet their energy needs in a safe, convenient, affordable, equitable and sustainable manner.

Your New Role

Reporting to the Chief of Resource Mobilisation or a designated officer, you will support him/her across our business clusters. You will review, develop and deploy the financing of renewable energy, particularly from the ISA's perspective on leading energy transition through its member states. The role will lead and implement crucial processes within the solar energy financial sector, including but not limited to the development as well as using financial models and tools to assess renewable energy projects and their financial/commercial and technical viability (in terms of financing of the projects). This role will also support budget utilisation, forecasting and optimising all relevant cost bases, ultimately developing a well-managed/controlled and accountable financial environment within the RM & ISA.

Your Broader Scope of Work (but not limited to)

- Strategically oversee the financial analysis/modelling, evaluating financial/technical feasibility and the profitability of project financing opportunities.
- Develop and establish bespoke structured financing models that accurately reflect terms of various solar financing vehicles and markets.
- Manage relationships with external stakeholders (and relevant ISA personnel), including developers, potential entrepreneurs (Solar), investors, lenders, and financial institutions, donors and DFI to facilitate successful project financings.
- Assist the Chief of Unit (RM) with investor relations activities, (e.g., preparing investor presentations, conducting financial due diligence and donor and financial reporting, and strategically manage investor inquiries.

- Support ISA's marketing efforts through the preparation of relevant marketing materials, ensuring the presentation materials that carry accurate information, and reflect the overall message and intention of the ISA.
- Facilitate the timely flow of information between RM, and all relevant clusters.
- Support the Global Solar Facility with the day to day operations as and when required.
- Assist ISA in analysing financial projects of the Global Solar Facility.
- Ensure the consistent implementation of programs as agreed under the financial parameters with the donor(s) - focusing on the achievement of all key result areas across all clusters/operations.
- Develop and manage a system of resource management including Corpus, Grants, optimal cost-recovery system, focusing on financial sustainability issues (including donor accountability).
- Assist the Chief of RM with the team oversight (as and when asked to) and any other professional requirement.

What you will need to succeed

Education

An undergraduate degree (Master's degree or equivalent desirable) specialising in Commerce/Finance (or at least 5 years of HR experience within an international organisation or the international private sector).

PROFESSIONAL EXPERIENCE

- An experience that would match the scope of work mentioned in the "Broader Scope of Work" section above.
- A minimum of 12 years of relevant professional work experience in Multilateral Organisations/International Relations/ Governments/ donor partnerships/public relations.
- The above should include at least 4 years at amid-management level within a Solar/Climate/development/ multilateral /public sector/private sector organisation.
- A strong experience in collaborative leadership, that has ensured strategic direction being provided to internal and external groups
- A proven ability to develop and scope new funding/financing initiatives and projects, drafted proposals, statements of programs, and other activities related to progressing international donor and development partnerships.
- Proven experience in establishing smooth relationship solutions, program financing support operations, and other day-to-day activities required to meet the member country objectives.
- A strong experience in maintaining and fostering relationships with international agencies/government focal points/Donors/DFIs/NGO/CSO groups/ embassies/Foundations and officials

- A proven ability to convey complex financial information in a clear and concise manner (both oral and written) and to influence multiple external audiences as well as internal colleagues at all levels.
- Proven track record of overseeing and producing policy briefs and communications products in various formats.
- Proven networking and organizational skills.
- Demonstrated project management Experience, including balancing multiple assignments from conception to completion on schedule and within budget.
- Strong analytical, communication, presentation and drafting skills.

Languages & IT skills

The role demands substantial writing and verbal communications skills. As English is the official and working language of the Organization, excellent command of both written and spoken English is required. Knowledge of other languages (i.e., French, Spanish and Arabic) would be an advantage. The role demands substantial writing and verbal communications skills.

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Satisfactory skills in Outlook, MS Office products, and experience with the various ERP systems required to manage this role is required.

Competencies

Professionalism: Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines, and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all work areas.

Communication: Speaks and writes clearly and effectively; Listens to others, correctly interprets messages from others, and responds appropriately; asks questions to clarify and exhibits interest in having two-way communication; tailors language, tone, style, and format to match audience; demonstrates openness in sharing information and keeping people informed.

Planning and Organizing: Ability to plan and organize assignments. Identifies priority activities and assignments; adjusts priorities as required. Allocates appropriate amount of time and resources for completing work. Uses time efficiently. Demonstrates high degree of autonomy in the discharge of assignments.

Teamwork: Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

Your Place of Work (if successful with the recruitment process)

This role will be based out of the Secretariat of the ISA, Gurgaon, Haryana State, or at the ISA's facility in Delhi, India or any other facility deemed necessary by the ISA.

Your pay and benefits

The ISA offers a competitive remuneration package (salary and benefits) based on the UN Common System; ISA aims to become an employer of choice. Consequently, ISA offers competitive salary and benefits.

At ISA, we value a diverse, inclusive workforce and provide an equal employment opportunity for all our employees and applicants. We will consider all qualified applicants without regarding an individual's race, colour, gender/gender expression/orientation, and religion.

The ISA seeks to obtain and retain a staff reflecting its geographical representation and diversity and as such, primarily prefers and recruits staff from its member countries. The ISA maintains a retirement age of 65 years.

Applications close: 20 November 2023 at 12 midnight IST

Please **apply** in confidence by email: careers.isa@talenttribeconsulting.com Your application should include a cover letter no more than 2 pages and your CV. Further information on the recruitment process, the guidelines etc can be found under the weblink: <https://isolaralliance.org/careersatisa/vacancies>

* <https://info.undp.org/gssu/onlinetools/SalCalcLocal/SalCalcLocal.aspx>