DISTRIBUTION AND SOLAR MINI-GRID SPECIALIST (NOC) -
This is a 2-year contractual role – mutual renewal subject to terms and conditions.
- This role is a National Position and is open to Indian Citizens (only)

This is a historic space in time for the ISA, as it steers the
global energy transition. Come shape the future of this great
movement by implementing the program(s) that facilitate the
supply and access to affordable and reliable grid-connected
electricity globally. Do you envision this transformation that
will lock in emissions for decades to come? Then, this
exceptional opportunity may be just right for you.

Your New Organisation

The International Solar Alliance (ISA) is an international organization co-founded
by France and India. The ISA is a 116-member-state organization headquartered in
Gurgaon, National Capital Region of India. At ISA, we strive to transition and
transform the energy sector from a fossil-based to a zero-carbon solar energy
source. We are establishing a dedicated cooperation platform among solar-rich
countries where the global community, including bilateral and multilateral
organizations, corporates, industry, and other stakeholders, can positively
contribute to the solar energy transition. We are helping our Member States meet
their energy needs in a safe, convenient, affordable, equitable, and sustainable
manner.

Your New Role

Reporting to the Chief of Unit (PPIC) or a designated officer, this role will lead the
implementation tasks across the geographies where ISA is mandated to program
implementation outcomes. This role will underpin technical assistance, targeted
interventions, capacity building, and transactional support to advance ISA’s
programmatic support to ISA’s member countries.

The role will also support the Chief of the Unit with the conceptualization, planning,
designing, and implementation of ISA’s program and projects across the ISA
member countries through engaging with a broad range of senior stakeholders.

Your Broader Scope of Work (but not limited to)

- Support ISA with its strategic vision and plan for the PPIC unit, including the
delivery roadmaps with clearly identified interdependencies.
- Enable expanded end-user connection and be responsible for managing
and supporting Grid Access Acceleration work across the designated
regions (working with focus country distribution agencies).
- Ensure all deliverables are delivered well within the agreed deadlines

1 As on date when this role was advertised
• Take full accountability for managing and driving program(s)/ individual projects
• Ensure that Programme implementation (Solar Mini-grid) is completed efficiently, effectively, and with value for money as per the approved Work Plan.
• Support the solar power distribution program and all related regulatory/policy work in consultation with the member country governments and other development partners
• Enable the electrification planning and optimisation program within the mandated regions
• Support ISA with its planning and financing of the solutions for distribution infrastructure.
• Provide active input into the ISA’s efforts to improve the “ease and affordability of the solar mini-grid end-user connectivity.
• Promote quality standards, harmonization, and synergy with other divisions across ISA, for instance, for disseminating recommended practices (solar mini-grid)
• Take responsibility for developing a knowledge system to synthesize lessons learned and best practices of policy and program relevance.

Any other specific tasks and responsibilities assigned by the Chief of the Unit, Assistant Director- General and Director-General of ISA

Education

• Advanced university degree (Master’s degree or equivalent degree) in Engineering, including Energy Management, Public Administration
• A bachelor’s degree with an additional 2 years of experience may also be considered.

What you will need to succeed

• Minimum of 5 to 7 years in the energy sector, focusing on distribution. 10+ years preferred
• Experience implementing distribution and mini-grid densification strategies within ISA’s mandated regions, working with distribution utilities, government ministries, and regulators.
• Experience working in a similar context in the SIDs/LDCs region
• Previous experience (including conducting technical activities) within the development sector and/or with donor agency programs preferred
• Strong organizational and interpersonal skills and ability to solve complex problems
• Ability to write, communicate, and prepare engagement materials fluently in English.

Languages & IT skills

The role demands substantial writing and verbal communication skills. As English is the official and working language of the Organization, excellent
command of both written and spoken English is required. Knowledge of other languages (i.e., French, Spanish, and Arabic) would be advantageous. The role demands substantial writing and verbal communication skills.

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Satisfactory skills in Outlook MS Office products and experience with the various ERP systems required to manage this role are required.

**Your Place of Work (if successful with the recruitment process)**

This role will be based out of the Secretariat of the ISA, Gurgaon, Haryana State, or at the ISA's facility in Delhi, India, or any other facility deemed necessary by the ISA.

**Your pay and benefits**

The ISA offers a competitive remuneration package\(^2\) (salary and benefits) guided by the UN Common System; the ISA aims to become an employer of choice. Consequently, ISA offers competitive salaries and benefits.

At ISA, we value a diverse, inclusive workforce and provide an equal employment opportunity for all our employees and applicants. We will consider all qualified applicants without regard to an individual's race, colour, gender/gender expression/orientation, and religion.

The ISA seeks to obtain and retain a staff reflecting its geographical representation and diversity and primarily prefers and recruits staff from its member countries. The ISA maintains a retirement age of 65 years.

**Applications close: 30 September 2023 at 12 midnight IST**

- Please apply in confidence by emailing careers.isa@talenttribeconsulting.com Your application should include a cover letter no more than 2 pages and your CV. Further information on the recruitment process, the guidelines, etc., can be found under the weblink: https://isolaralliance.org/careersatisa/vacancies