



Announcement regarding Recruitment

The International Solar Alliance (ISA) has been in the process of attracting candidates for four senior positions and, more recently, six junior posts from as wide a group of nationalities as possible over the past six months. It is concluded that due to the current pandemic and the original terms of reference for several of the posts, the geographical and gender diversity of the candidate pool has not been sufficient. Consequently, we will be cancelling this ongoing recruitment process. We sincerely regret the delays you may have experienced and the inconvenience caused due to the cancellation. This notification also provides directions on the next steps.

2. The ISA has reviewed its proposed organizational chart, the associated vacancy announcements, and job descriptions. Simultaneously, the new guidance will describe the remuneration package, including health insurance benefits. There will also be clarity regarding temporary remote working arrangements for selected individuals who cannot currently travel to the duty station.

3. The new information regarding the revised positions and benefits will be available on the ISA website to all applicants before the end of April. Furthermore, the information will also be provided to the member country focal points before the new vacancy announcements. The ISA will continue to use the Impactpool.org website to post its vacancy announcements and collect applications.

4. We hope that with the new organizational structure and greater clarity on remuneration and benefits, we will ensure the application and selection process's success. We request you to kindly review the new job descriptions and a particular post's requirements. If you are interested and eligible, kindly apply for the same.

(Anand Rao)
Director (HRD & Coord.)