

REGULATORY SPECIALIST

This is a historic space in time for ISA as it steers the global energy transition. Do you see yourself leading and shaping the global Regulatory Support Program for solar power? Can you envision transformation through regulatory programs that lock in emissions for decades to come? Then this exceptional opportunity may be for you.

TITLE: Regulatory Specialist
GRADE: P3
DURATION: Two (2) Years, Renewable Contract
DUTY STATION: Gurgaon, India.

Your New Organisation

The International Solar Alliance (ISA) is an international organisation, co-founded by France and India. The ISA is a 116-member-state organisation, headquartered in Gurgaon, National Capital Region of India. At ISA, we strive to transition and transform the energy sector from a fossil-based to a zero-carbon solar energy source. We are establishing a dedicated cooperation platform among solar-rich countries where the global community, including bilateral and multilateral organizations, corporates, industry, and other stakeholders, can positively contribute to the solar energy transition. We are helping our Member States meet their energy needs in a safe, convenient, affordable, equitable, and sustainable manner.

Your New Role

Reporting to and working under the supervision of the Chief of Programs and Project Implementation (or a designated officer), the Regulatory Specialist will be responsible for maintaining and providing a deeper understanding of the new/existing policies and regulations that may impact ISA's projects/Programmes across the various project implementation sites internationally. The role will also be responsible for providing regulatory support, expert advice, developing policies, coordinating information and legislative support to the National Focal Points in developing countries, and implementing solar projects/initiatives.

Broader Scope of Work

- Undertake assessments of existing and emerging country policies, and regulatory and institutional issues relating to deploying solar technology and applications (in the ISA Member countries to provide solutions).
- Identify regulatory and institutional issues and develop policies relating to ISA activities on solar parks, rooftops, mini-grids, solar pumps and solar home systems, and the achievement of renewable energy targets in ISA Member countries, as well as emerging problems concerning the implementation of these regulatory and policy responses and recommend appropriate actions.
- Standardize all ISA's business operations and establish clearly documented policies and protocols.
- Guide the Programmatic leads on developing policy and regulatory advice, reflecting international, regional, and national good practice and preferably be prepared from a jurisdictionally comparative perspective. This may include but is not limited to: developing country-specific solar policies, assessing sector development plans and renewable energy policy environments, and developing readiness criteria for projects financed by bilateral and multilateral agencies.

Stakeholder support

- Lead research and analyses of information on key stakeholders, particularly with those in ISA Member Countries, including government utilities, funding agencies, regulatory bodies, and the National Focal Points to build strong and productive relationships.
- Review and support legal and technical documentation requirements for the projects and support the assessment compliance
- Convene and effectively guide stakeholder consultations, including facilitating surveys and gathering data and other information as required.

Knowledge Management

- Assist with elucidating regulations, procedures, and policies to all staff and stakeholders, as necessary.
- Synthesis of lessons learned and best practices of policy and program relevance.
- Facilitate knowledge management, promote quality standards, and ensure programs, projects, and activities are informed by regulatory policy framework.
- Support for other duties as may be assigned by the Chief of Unit, Programme & Policy Implementation

- Provide substantive and logistical support to publicity, advocacy, knowledge-sharing events, and promotional opportunities for the organization to support advocacy and awareness-raising.
- Promote increased awareness of programs and ISA's mandate and goals through disseminating information and organizing events.

What you will need

Education

- Advanced university degree (Master's degree or equivalent) in law, business administration, economics, technology, engineering, or a related discipline.
- Regulatory Affairs Professionals Society certifications (preferred)

A first-level university degree in combination with 4 additional years of qualifying relevant experience may be accepted in lieu of an advanced university degree.

Experience

Required

- A minimum of 10 years of relevant experience supporting client regulatory needs (preference will be given to candidates with experience within the renewable energy sector).
- Experience developing policies and regulations and engaging with government agencies and regulatory bodies will be highly regarded.
- Must have at least 4 years of experience at a P2 level (or equivalent) within the UN/Multilateral/MDBs/Private Sector
- A good understanding of the international renewable energy policies and regulations required to effectively support the various governments (focussing on solar and/or decentralised applications).
- An explicit knowledge of the renewable energy sector, the regulatory challenges faced by the sector, as well as issues relating to energy access.
- A broader understanding of the political reasoning behind the country needs.

- An in-depth knowledge of the evaluation of the policies, the applicable laws and regulations to determine the impact on the programs/project activities
- Ability to independently conduct research and analysis, formulate options, and present conclusions and recommendations.
- Demonstrated ability to analyse, evaluate, and overcome regulatory risks and produce relevant reports for the ISA management and all relevant stakeholders.

Desirable

- Relevant experience working within the renewable energy sector, decentralized solar applications or access to energy issues in Small Island Developing States and/or Least Developing Countries.
- Relevant experience of working with funding institutions.
- Demonstrable experience in the field of renewable and/or solar energy.
- Experience having worked in or with UN agencies/MDBs or DFIs.
- Previous experience working on partnerships/resource mobilization with an international agency.

LANGUAGE AND IT SKILLS

- As English is the official and working language of the Organization, excellent command of both written and spoken English is required.
- Knowledge of other languages (i.e., French, Spanish, and Arabic) would be an advantage.
- Good skills in Outlook, MS Office products, and various ERP systems is highly desirable.

ISA COMPETENCIES

PROFESSIONALISM

Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines, and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

COMMUNICATION

Speaks and writes clearly and effectively; Listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify and exhibits interest in having two-way communication; tailors language, tone, style, and format to match audience; demonstrates openness in sharing information and keeping people informed.

PLANNING AND ORGANIZING

Ability to plan and organize assignments. Identifies priority activities and assignments; adjusts priorities as required. Allocates appropriate amount of time and resources for completing work. Uses time efficiently. Demonstrates high degree of autonomy in the discharge of assignments.

TEAMWORK

Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

LEADERSHIP

Proven ability to lead teams of diverse staff; training and develop staff; successful counsel and conduct performance management; provide vision and direction to a team and lead the team to undertake innovative work.

Your Place of Work (if successful with the recruitment process)

This role will be based out of the Secretariat of the ISA, Gurgaon, Haryana State, or at the ISA's facility in Delhi, India, or any other facility deemed necessary by the ISA.

Your pay and benefits

The ISA offers a competitive remuneration package (salary and benefits) guided by the UN Common System; ISA aims to become an employer of choice. Consequently, ISA offers competitive salary and benefits.

At ISA, we value a diverse, inclusive workforce and provide an equal employment opportunity for all our employees and applicants. We will consider all qualified applicants without regarding an individual's race, colour, gender/gender expression/orientation, and religion.

The ISA seeks to obtain and retain a staff reflecting its geographical representation and diversity and primarily prefers and recruits staff from its member countries. The ISA maintains a retirement age of 65 years.

Applications close: 15 October 2023 at 12 midnight IST

Please apply in confidence by emailing careers.isa@talenttribeconsulting.com Your application should include a cover letter of no more than 2 pages and your CV. Further information on the recruitment process, the guidelines etc., can be found under the weblink: <https://isolaralliance.org/careersatisa/vacancies>

* <https://info.undp.org/gssu/onlinetools/SalCalcLocal/SalCalcLocal.aspx>